



**GEMS Meeting Minutes**  
**Meeting April 18, 2022**  
**12:00 EST/ 11:00 CST / 9:00 PST**

**Participants:** Maura Kennedy, MD; Nicole Tidwell, Lauren Southerland, MD, FACEP; Shan Liu MD, FACEP; Phillip Magidson, MD; Rachel Skains, MD; Kevin Biese, MD, MAT, FACEP; Danya Khoujah, MBBS, MEHP; Amber Hartman

**Monthly Business Calendar**

Month	Meeting Focus	Geriatrics, Other	Notes
<b>April 18</b>	ACEP22 Pre-con planning		Meeting room 250 capacity, 3 hours, audience general emergency clinicians, directors, and administrators. Look into Zoom option for presenters. Survey to go out to GEMS members to gauge topic interest. Phil to craft.
<b>May 16</b>	Bring ACEP22 “loose” pre-con plan to section, finalize June 21 webinar plan	SAEM, New Orleans	SAEM/AGS crossover – No GEMS or GEDA BoG meeting at SAEM
	ABEM Model changes - Lauren	AGS, Orlando/Disney	
<b>June 21</b>	Webinar - Talking ‘Bout my Generation” webinar		*Need Torree’s final answer on presenting
<b>July 18</b>	GEMS Resident engagement tactics + ACEP22 GEM Section meeting planning TBD: GEMS/ GEDC educational webinar?	AHA,	Calendar change-July does not work for GEDC team they have TBD topics for <a href="#">Sept. 19</a> and <a href="#">Nov. 14</a> .
<b>August 15</b>	TBD: Joint webinars: GEMS/ GEDC education-Patient Safety/Quality Committee		
<b>September</b>	TBD topics for <a href="#">Sept. 19</a> and <a href="#">Nov. 14</a> .		

## ACEP22 Pre-conference discussion

**ACEP Member \$54, RN price \$54, Non-member \$98**

**Pre-Con Title:** *Transforming Tricky Transitions: How to optimize care transitions for older patients in your emergency department*

**Possible Topics and/or speakers:** patient/caregiver perspective - consider videotaped segments from PFCC, other caregivers could include OSU Chief of Nursing caregiver prospective on ED to hospital to home transition with delirium

- Resources:
  - A. PFCC (Kevin/Ula), GEAR 2.0 dementia advocates,
  - B. Tess Hogan, GERI Guidelines group has a great caregiver of patients with dementia who have been great advocates about how to better care for patients with dementia
  - C. L. Southerland - has an RN colleague;
  - D. Nurse Julie from APD in New Hampshire could talk about call back programs. She would love to and is rural hospital and has done tons of call backs
- Bay area physicians/nurses?
  - AMDA The Society for Post-Acute and Long-Term Care Medicine (“**AMDA**”) – nursing home transitions. (Nicole/Kevin part of work group.) Speaker idea – Karl Steinberg Dr. Karl Steinberg, MD, CMD, HMDC, President, AMDA; Dr. Suzanne Gillespie, AMDA President-elect, or Christopher Laxton, CAE

### ➤ **Didactic Talks/Topics:**

1. Where do they come from, where do they go (alphabet of long-term care and post-acute care- L. Southerland)
2. Medicare, Medicaid, private insurance, and impact
3. SNF transitions of care - SNFist (Mike Wasserman (geriatrician)? or Cameron Gettel, Liz Goldberg SNF paper <https://pubmed.ncbi.nlm.nih.gov/31675784/>)
4. Discharge paperwork ("supercharge the discharge") a talk or several on setting up tele health post programs Ed visit - it can be paid for is where the puck is going
5. Transportation opens for discharge to home
6. EMS talk (? Manish Shah)
7. DEI related talk - e.g., Language, literacy, and cultural impacts on care transitions

### ➤ **Examples of care programs**

1. Call back programs (NH program connection via K. Biese, Julie from APD)
2. Telemedicine programs/paramedic programs (Emily Hayden) **confirmed.**
3. Care of the boarding patient (Toila, Davenport)
4. System level approaches - (e.g., Kaiser – local resources, GEDA currently working with four Kaiser sites that we could possibly reach out to)
5. Existing programs to improve care transitions to SNFs

### ➤ **Getting support for ED transitions:**

1. Speaker - K. Biese, GEDC, ACOs, West health... others?

➤ **Diversity:** Need to ensure we include rural sites, nonacademic sites, etc.

## Upcoming Months:

- **May - ACEP22 Pre-conference plan**
  - Finalize Topics, speaker outreach
  - ABEM
  - Kevin: West Health- increase core geriatric education, engaging in conversations with ABEM
  - Key Advances for ABEM – GeriED Guidelines could feed into this; Chris Carpenter is part of the group for key advances.
    1. ABEM Model (changes meeting in May)- Lauren to present data. Mapped geriatric domains from ABEM Model.
    2. ITE exams (based on model) – what are they calling “geriatric” – Lauren to review
    3. New ABEM Modules for attendings – (multiple year process; already planned out) Mapped Tess Hogans Domains to ABEM Model

## GEMS/GEDC Webinars

Education and business – June and July during GEMS meeting

- **June 21 - Talking 'Bout my Generation**
  - Moderate - Maura (2 minutes)
  - Keynote talk Physiology of aging and circadian rhythms and industry approaches to shift work and aging - Katren Tyler - CONFIRMED - 15 minutes
  - Panel discussants with brief (5 minute/speaker: 15 minutes total) presentation – Why we do what we do
    1. Stephen Meldon practice specific policy for aging physicians - **confirmed**
    2. Toree McGowan – Pending schedule
    3. Howard Ovens MD, CCFP(EM), FCFP **confirmed**  
Staff Emergency Physician and Chief Medical Strategy Officer, Sinai Health System and Medical Advisor, Sinai Health Foundation Professor, DFCM, and Sr. Fellow, IHPME, U. of Toronto ON Provincial Lead for Emergency Medicine- avoiding agism and paternalism in departmental policies. "Burden of shiftwork is so heavy, that given the demographics of our discipline and issues in short career spans, we cannot afford in general to increase the burden of unsocial shifts on younger docs. We will drive them away.... our allows docs to choose their shift profile and then adjust payment incentives to ensure all shifts are covered. " Some staff members who are older (Evan and Brian) "prefer to do a preponderance of nights to make their target income in the fewest shifts possible" while others do fewer shifts and in effect "pay" others to do them

- =<8 minutes of structured questions for panelists (2 min or less/speaker)
- 10+ minutes QA from audience
- Leverage social media - we could send out surveys via Twitter - personalized by generation and ask about shift preferences/circadian rhythms, we could ask questions about policies at people's home institution, etc.
- Phil to connect Maura and Katren with JHMI faculty members who is helping outline Hopkins EM aging workforce considerations.
- Policy at UNC - phased in approach, night shift differential is lower
- Talk: Quality Assurance considerations - Discussion with Rohit Sangal and QA group - May scrap if not a good speaker or good content to use
- Co-advertise with ACEP workforce section
- Phil created survey to send out to GEMS section members to rank importance of topics to be covered

- **July Section meeting – Planning for ACEP22 Section meeting**

1. 90 minutes, minus 10 minutes for sponsor
2. Maura will become chair
3. Ask who would like to be involved – Rachel to help
4. Boxing match again, year overview

- **July webinar – Collaborate with GEDC on educational webinar** **UPDATE: July does not work for the GEDC team**

- **August or September-**

- Joint Webinar 1: Collaborate with GEDC on educational webinar
  1. Activity kits and delirium management tools
  2. TAKs, St. Joseph's kit ([White noise machine, therapy kits](#) \$25-\$50)
  3. Tess Hogan for GeriED Guidelines PICO question
  4. Invite smaller hospitals to participate:
    - Baystate?
    - Ari Friedman – went to BI for residency, MD, PhD, Health Economist at Penn, Older pain, and Abdominal pain at Penn
    - Sara Hurley MSIII, at Hopkins
    - Jonathan Dillon, PGY1 at Christiana
- Joint Webinar 2: Patient Safety/Quality Committee wants to do a joint webinar with us to discuss how GEDs improve quality (Top 10 simple ways to improve quality of care for older adults) or something like that. Cameron Gettl part of this group.
  1. Phil and Luna offered to help with webinar
  2. Maura Kennedy highlighted on EMRAP three months ago!!!!

### **ACEP 2022 didactics**

- **Problem**

1. Still facing continued challenges getting geriatric content into general ACEP didactics at annual meeting.

2. Individuals applying for geriatric ED accreditation still unable to get needed CME by attending ACEP annual meeting.
  3. Still awaiting request to have a geriatric representative as a participant in the didactic committee.
  4. The lack of communication from the didactic committee hinders our ability to advocate for geriatric content or be successful in obtaining geriatric content
- **For ACEP2022**
    1. In response to information learned from the zoom meeting with didactic chairs, we identified a smaller group of individuals to submit content, including one who lives in California.
    2. Nonetheless, of at least eight geriatric didactics submitted, we are only aware of two geriatric talks that were accepted. There are at least two palliative care/end of life didactics - while this does address one component of geriatric emergency care, it is not synonymous with geriatric care.
    3. to address lack of geriatric content at ACEP2022, GEMS will curate a preconference to provide some of needed CME for individuals applying for geriatric ED accreditation and will refer GEDA applicants to GEMS section webinars, prior GEMS pre-conferences and geri-EM.com.
  - **For ACEP2023:** GEMS section is reconsidering whether it should continue its efforts to advocate for geriatric content at ACEP. We still strongly believe that if ACEP requires applicants for GEDA to get between 4 and 8 hours of CME to be the geriatric champion, this should be able to be obtained by attending the ACEP annual meeting. However, GEMS leadership and members have spent tremendous time in the past unsuccessfully advocating for this. The GEMS section is reconsidering whether they wish to continue these efforts, or whether instead to focus efforts on pre-conferences, webinars and/or supporting non-ACEP educational content for GEDA.

### **GEMS Engagement**

- Projects to get people involved in the section. Maybe a series of quick polls on the discussion boards.
  - Chris Carpenter Twitter account titled GEMs. Rachel can post Twitter polls. Should we have a list of topics to engage? Target to residents.
- Resident engagement at ACEP22 (sensory experience – take a picture a tag on social media). Luna to research company for VIR
- Is there a residency fair – could hold engagement on the resident fair day